



Newsletter

July 2009

Volume 19, Issue 1

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Newsletter

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See page 2 for Committee
Chair contact information

<http://stl.asse.org>

July ASSE Meeting

**“Creating a World Class Resume & Great
Interviewing Tips”**

**Presenter: Craig Van Alstine, CSAM
MRI Network Westport One**

Date & Time:

Monday, July 13th, 2009
11:00 a.m. - - Registration

Location:

Sybergs on Dorsett
2430 Old Dorsett Road

Note: All unemployed members may attend this meeting for free!

Upcoming Events

August 10, 2009 – Topic to be Determined – Mike Kratzer – Department
of Transportation

September 14, 2009- Topic to be Determined

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President's Corner

Hello and welcome to a new year at ASSE! Since our year starts in July; we get to welcome some new officers to our team this month. Mark Logue is Vice President; you may recall he set up the tour for us at his workplace Bio Mieux back in January. Erin Mutert was elected to serve as secretary; you'll see her at the sign in table with Bill. She's off to a great start; she has things more organized than I ever had dreamed of! And we all know Bill; he takes our money each month! We are lucky to have him as our treasurer again, it's a tough job and we appreciate his hard work. For those of you who don't know me, I'm Sheila Schmidt. I've worked in Loss Control at American Family Insurance since 2003. I've been an ASSE member since college at good ole' CMSU (back when it was still CMSU). Currently I live in Wentzville with my husband Jake, our four month old son Jackson and two Boston terriers; Austin and Bernard.

Tim Barth will continue to bring us top notch speakers. He is always open for suggestions; so if you have heard someone give a good presentation lately let Tim know. The chairpersons for membership, government affairs and public relations have stayed the same with Dianne Gibbs, Tom Lawrence and Tim Myatt leading each of those committees. AJ will be taking over awards and honors. Two new faces to the team are JaNola Rigsby and Rob Miller. JaNola is with Code Red Safety and will be our new webmaster and newsletter chair. Rob is with Ameren and will serve as the scholarship chairperson. Be sure to tell them hello and welcome aboard!

A special thank you goes out to Chris Merli for a successful year as president. It was a great year and her hard work is very much appreciated. We've still got her for one more year as past president. Another thank you to Dianne Gibbs for putting on another outstanding golf tournament! We've heard nothing but great reviews on the food, players, course, weather and prizes. If you missed out this time, mark your calendars for June 4, 2010. A final thank you goes out to Mike McCormick who is retiring from our board after many years of service. He worked his way through all of the officer positions, and served as webmaster and newsletter chair and has helped with anything else that's needed to be done.

I'm looking forward to another great year with ASSE. I'd like to continue to recognize our members when good things happen, so please share your victories with me so the group can hear the good news as well!

Sheila Schmidt, CSP ARM
President, ASSE St. Louis Chapter
Safety Specialist
American Family Insurance
636.332.1768

FRIENDLY REMINDER

**We will be reprinting our
membership directory on
July 20th.
Please log onto
www.ASSE.org to make
sure your current
information is up
to date!**

Regulatory Update

By

Thomas W. Lawrence

RRS Engineering, St. Louis

It seems to be some obligatory move for the press to make demeaning comparisons between the new administration and the previous one. This also carries over to OSHA as well.

Just recently, a national safety and health magazine ran a commentary by their Washington, DC editor. In it he compared statements about the release of the annual injury/illness data by OSHA and the setting of the inspection targets by the acting head of OSHA Jordan Barab and the head of OSHA in the previous administration, Edwin Foulke.

He wrote: "...the contrast of Barab's quote with one on the same subject in March 2008 from then administrator Edwin G. Foulke, Jr. is striking:

Foulke: "A high injury and illness rate is costly to employees and employers in both personal and financial terms.

Barab: "Employers whose businesses have injury and illness rates this high need to take immediate steps to protect their workers."

"Clearly," the commentator wrote, "Barab is reminding employers that the OSHAct makes them—not workers—responsible for safety, while Foulke's statement places some of that responsibility on workers."

So I wrote to the editor of the safety and health magazine as follows:

"This shallow comparison of Mr. Foulke and Mr. Barab is objectionable.

Because Mr. Foulke included employees in his statement about high injury rates, the comparison of his statement on high injury/illness rates with that of Mr. Barab is considered "striking".

No less than the OSHA Act itself calls for employees to follow OSHA standards. OSHA's long time guidelines for safety and health management calls for employee participation as a value add to improving safety. VPP requires employee participation. Yes, employers are required to follow OSHA standards and provide a safe and health place to work, but employees also have a moral responsibility to contribute to solutions. For the former head of OSHA to be criticized for including both employees and employers in his statement about the need to prevent injuries is just wrong."

This is not to defend Mr. Foulke. Mr. Foulke had his foibles as head of OSHA. And on the basis of his past performance, Mr. Barab is no stranger to foibles either. The point is that these gratuitous, demeaning comparisons of one administrator to the other serve no useful purpose and ultimately degrade respect for safety and health.

---Tom Lawrence

New Members

Please join us in welcoming the following new members to our organization:

Sorry! No new members to report this month!

All new members will receive a certificate for a free meeting.

Mid-MO Section 2009-2010 New Officers

President - - Marilyn Kliethermes
kliethm@nationwide.com

Vice-President - - Kate Berry
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Secretary/Treasurer - - Mark Woodward
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Past President - - Kathy Cowan-Smith
k.cowan-smith@otscon.com

2009-2010 ASSE-St. Louis Chapter Chairpersons

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(636) 230-5302 twlawr@swbell.net

Programs: Tim Barth (Granger Contracting)
(636) 728-0446 x 263 timb@grangercci.com

Awards and Honors: Tim Barth (Granger Contracting)
(636) 728-0446 x 263 timb@grangercci.com

Foundation Activities/ Scholarship: Bill White (ABM)
(314) 345-5268 bwhite@abm.com

Golf: Dianne Gibbs (Ideas Safety)
(636) 946-6673 dgibbs@ideassafety.com

Public Relations & Meeting Sponsorships:
Tim Myatt (Brinkmann Construction)
(636) 537-9700 tmyatt@askbrinkmann.com

Newsletter & Website: JaNola Rigsby (Code Red Safety)
(314) 973-3199 jrigsby@codered-safety.com

Discipline for Safety Violations
By William H. Kincaid, P.E., CSP
Loss Control Consultant
Lockton Companies of St. Louis, LLC

Once in a while as I become acquainted with a new client someone will proudly describe how fair their safety process is, because, as they will often say, “We aren’t afraid to discipline an injured employee if a safety violation led to the accident! We just can’t tolerate employee carelessness!” Which sounds great until I think about it for about three seconds.

I guess if we were absolutely sure it was an isolated incident of “carelessness” (whatever that is!), AND everybody else followed the rules, AND if anyone who didn’t follow those rules was sure to be quickly pounced upon and coached to safer behaviors, accident or not, AND when we asked the supervisor to explain what they did in a given week to emphasize that particular behavior, the supervisor easily came up with several tangible examples, then, ok. Employee carelessness it is.

However, if the best answer is, “it’s in the employee manual”, or, “safety is just common sense!”, then I’d be wary of disciplining any employee, whether there’s been an accident or not.

For example, leaving a guard off a machine and running it, which results in an accident. I’d like to hear the supervisor say something like, “I check the guards every day at the beginning of the shift on our departmental safety checklist, and every employee has to sign off that guards are back on after a lockout, and I double-check the lockout records, and we talked about guards at the last team meeting, and I keep an eye on the guards to make sure.” That’s a supervisor who is on top of safety.

Flip side: If the employee felt it was acceptable to defeat a machine guard, confirmed by being able to run a machine for any period of time without a guard and not be stopped, it reflects very poorly on supervision. No wonder the employee felt it was ok, since the supervisor didn’t seem to care.

If an employee gets hurt doing what’s acceptable, punishing that employee isn’t for a safety violation. It’s punishment for getting hurt. You better not do that, for a variety of reasons. Accordingly, think long and hard before disciplining any employee after an accident. If you feel you must, give them whatever discipline they would have got had they done the same thing but not gotten hurt. If that sort of pre-emptive observation and discipline never happens, you can’t discipline an injured employee at all.

General lack of safety emphasis is something the supervisor needs to be accountable for, not the employee. But how can the supervisor even be responsible if the supervisor has no requirement for regularly documented safety tasks? We need to start with the assigned safety responsibilities of the supervisor before we discipline any injured employee. Not to mention that regularly removed guards ought to be interlocked anyway. But that’s another column for another day.

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MAKE CHECKS PAYABLE TO ASSE ST LOUIS CHAPTER



**ST. LOUIS
CHAPTER**

SHIRT ORDER FORM

Men's and Ladies Polo Shirts
Cotton/poly blend with ASSE
embroidered on the left chest

ALL SIZES – \$20.00 EACH

Enter Quantities in intersecting size/color boxes

MENS	S	M	L	XL	2XL	3XL	4XL	5XL	6XL	TOTAL QTY
YELLOW										
NAVY										
LADIES	S	M	L	XL	2XL	3XL	4XL			
YELLOW										
NAVY										

Mail completed form and check to:

Sheila Schmidt
15 Clark Cove Ct.
Wentzville, MO 63385

QUANTITY TOTAL

\$ TOTAL
(QTY x \$20.00 ea)

OR bring to meeting.

NAME _____
ADDRESS: Street _____
CITY _____ STATE _____ ZIP _____
PHONE: WORK _____ HOME _____
COMPANY NAME _____



Sponsor an ASSE Meeting

Promote your company and assist the ASSE – St. Louis Chapter to continue to provide quality and informative speakers for our monthly meetings. The ASSE – St. Louis Chapter is requesting corporate sponsors for the dates below. For \$250.00 you and your company will receive five minutes at the beginning of the meeting to promote your company's goods and services to all attendees. You will also receive a promotion table at the meeting to display information, two complimentary lunches, and mention in the monthly newsletter. For more information or to sponsor a meeting please contact Tim Myatt, 314.575.8443 or via e-mail, tmyatt@askbrinkmann.com.

Next Available Dates:

July 13, 2009

Creating a World Class Resume & Great Interviewing Tips
Craig Van Alstine, CSAM – MRI Network Westport One

August 10, 2009

Topic to Be Determined
Mike Kratzer, Department of Transportation

Region VII OSHA Training Institute Education Center

ANNOUNCING NEW MARITIME INDUSTRY COURSES

U.S. Department of Labor's OSHA introduces outreach training program focused on safety and health issues for maritime industry offered through Region VII training centers.

OPEN ENROLLMENT TRAINING WILL BE AVAILABLE THROUGHOUT REGION VII

The Midwest OSHA Education Center in partnership of Kirkwood Community College, Saint Louis University and the National Safety Council – Greater Omaha Chapter is proud to announce our collaboration with Metropolitan Community College of Kansas City in hosting new a series of OSHA approved courses designed to focus on occupational safety and health in the Maritime Industry. These courses are intended as a professional development training opportunities for persons from the OSHA Region 7 area (Iowa, Missouri, Kansas and Nebraska) who are employed in the industries related to maritime terminals, long shoring and shipyard operations. Training will be delivered using guidelines mandated by the Federal OSHA Training Institute.

Each course is designed to give the student an in-depth understanding of (29 CFR 1915), Occupational Safety and Health Standards for Shipyard Employment, as well as addressing the unique hazards found in the maritime industry. In general, the classes will address workplace hazards, accidents and incidents to illustrate safe work practices. Special emphasis will be placed on those hazards that have traditionally caused the highest injury losses. Upon successful completion of this course, the participant will receive a Maritime Safety 30-hour course completion card related to each subject. Students completing all three 30-hour courses will obtain a Certificate as a Safety Professional in Maritime Operations. A four-day 5400 Trainer Course in OSHA Standards for the Maritime Industry will be offered later in the Summer, 2009.

Course Locations:

**Omaha, Nebraska – Apr. 27-30, 2009
Kansas City, Missouri – May 18-21, 2009
Davenport, Iowa – June 9-12, 2009
St. Louis, Missouri – July 7-10, 2009**

The following Maritime Outreach programs will be available at the specific training locations noted with each course below! There is a minimum of 10 students per class.

**7637 30-Hour Occupational Safety and Health Maritime Standards for Marine Terminals
Offered at Saint Louis University, Saint Louis
& Omaha Safety Council, Omaha, NE**

The OSHA 30-hour maritime outreach course specific to marine terminal operations builds upon the new OSHA 10-hour Outreach Training Program by adding additional topics relevant to marine terminal operation (and all related equipment). This course includes topics like specialized marine terminal operations “roll on/roll off”, railroad facilities/operations at the marine terminal, safe slinging (using land-based cargo handling gear), proper stacking; and includes advanced PIT/forklift training (including various forklift attachments unique to marine terminals). Also covered in this course are a variety of required and elective outreach topics that include OSHA’s maritime standards specific to marine terminals (29 CFR 1917). Students completing the hourly and course requirements obtain a Maritime Outreach Department of Labor Card.

7638 30-Hour Occupational Safety and Health Maritime Standards for Long Shoring Operations

**Offered at Metropolitan Business & Technology Campus, Kansas City, KS
& in Davenport, IA sponsored by Kirkwood Community College, Cedar Rapids, IA**

This long shoring outreach course is designed for individuals working specifically in the maritime industry who have some safety responsibility relative to long shoring operations (29 CFR 1918). This course builds on the entry-level 10-hour 7618 course and includes both required and elective outreach topics, which include OSHA’s maritime standards specific to the long shoring industry. Supplementary compliance and safety requirements are covered for gangways and hatch coverings, working surfaces, vessel cargo handling gear, and the safe handling of cargo. Topics covered under 29 CFR 1919 (gear certification requirements) are covered. Students completing the hourly and course requirements obtain a Maritime Outreach Department of Labor Card.

**The cost of the class is \$500.00 per person. There is a
NO REFUND POLICY unless cancelled by Region VII OSHA Training
Institute Education Center and a three week advance cut-off before the start of class.
To register for a course, please call the following numbers:**

**Saint Louis, MO or the Davenport, IA courses: Marsha Willox, 1-800-464-6874
Omaha, NE course: Heather Watts, 402-896-0454 ext 443
Kansas City, MO: Alice Blea, 816-482-5416**

Job Opportunities

The following new jobs have been posted on the ASSE-St. Louis Chapter website. For more details on these job opportunities, go to the website at: <http://stl.asse.org/newjobs.php>

- Health, Safety & Environmental Manager – 6/29/09

Thank you! Have a great 4th of July Holiday!